## **RCL RETAIL LIMITED**

## **CORPORATE SOCIAL RESPOSIBILITY POLICY**

## **Preamble:**

In pursuance of The Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as the "CSR Rules") issued by the Ministry of Corporate Affairs ("MCA"), Government of India under Section 135 of the Companies Act, 2013 ("the Act") the CSR Committee of the Board had drafted a CSR Policy, which was approved by the Board of Directors at their meeting held on July 29,2021. The CSR committee shall be constituted by the Board when Sec.135 becomes applicable to the company.

## **CSR Objectives:**

The company shall strive to support activities as per Schedule VII of the Act listed below:

- **i.** Eradicating hunger, poverty and mal-nutrition, promoting preventive health care and sanitation including contribution to the "Swachh Bharat Kosh" set-up by the Central Government for promotion of sanitation and making available safe drinking water;
- **ii.** Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and differently abled and livelihood enhancement projects;
- **iii.** Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- **iv.** Ensuring environmental sustainability, ecological balance, and protection of flora and fauna, animal, welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the "Clean Ganga Fund" setup by the Central Government for rejuvenation of river Ganga;
- **v.** Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows and their dependents;
- **vii.** Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- **viii.** Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;
- **ix.** Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- **x.** Rural development projects.
- xi. Slum area development.

Explanation — For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force."

Amendments to the CSR Policy: The Board of Directors of the Company shall have the powers to revise/modify/amend this Policy from time to time, as the Board may think fit, based on the recommendations to be made by the CSR Committee to conform to the modification/revision/amendment, if any, that may be made to the CSR Rules by the MCA, under the Act and applicable to the company.

The company shall carry out CSR projects/programs/activities periodically and earmark funds as is mandated under the provisions of the Act in the permitted activities as above