

## **FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS**

The Independent Directors of the company understand their roles and responsibilities and seek information from the company regarding its activities from time to time and also at the end of each Board meeting they spare not less than 30 minutes to one hour for this purpose.

The Independent Directors of the company are chosen in such a manner that they are familiar with the provisions of the Companies Act, 2013 and or had past previous experience of being independent directors of listed companies or has similar industry experience.

The familiarization program focuses upon industry growth vis a vis company's growth plans. The independent directors of the company adhere to the code of conduct and standard of ethics and integrity in the fulfillment of their approach and goals to the organization that will boost Investor confidence in the company especially in regard to the minority shareholders, regulatory authorities and stakeholders at large.

Such programs are organized at the end of each board meetings to facilitate the convenience of Directors attending the programs without fail. Independent Directors are well educated to hold meetings and to evaluate the performance of other Directors probing company records and compliance formalities.

All the Independent Directors are attending the programs without fail the company is also receptive to their suggestions for improvement of the company policies.

They are also familiar with the company policies on all aspects of governance which are updated in the website from time to time.

The Board shall review & update this policy from time to time